

VOTING RESULTS 21st ANNUAL ORDINARY GENERAL MEETING 17.06.2021

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Submission and approval of the Company's Standalone and Consolidated Financial Statements for the financial year 2020 (01/01/2020 - 31/12/2020) and of the relevant Board of Directors' and Auditors' Report.	263.232.112	77,51%	263.232.112	263.097.688	99,95%	18.864	0,01%	115.560	0,04%	Approved
2	Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2020 (01/01/2020 - 31/12/2020).	263.232.112	77,51%	263.232.112	262.448.295	99,70%	484.252	0,18%	299.565	0,11%	Approved
3	Election of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements for the financial year 2021 (01/01/2021 - 31/12/2021) and the issuance of the annual tax report.	263.232.112	77,51%	263.232.112	263.112.560	99,95%	118.552	0,05%	1.000	0,00%	Approved
4	Approval of the distribution of Net Profits for the financial year 2020 (01/01/2020 - 31/12/2020).	263.232.112	77,51%	263.232.112	262.502.050	99,72%	729.062	0,28%	1.000	0,00%	Approved
5	Approval of the distribution of part of the Company's Net Profits of the financial year 2020 (01/01/2020 - 31/12/2020) to Executive Members of the Board of Directors and other senior management personnel of the Company.	263.232.112	77,51%	263.232.112	250.815.585	95,28%	12.262.902	4,66%	153.625	0,06%	Approved
6	Submission for discussion and voting of the Remuneration Report of the Board of Directors for the financial year 2020 (01/01/2020 - 31/12/2020).	263.232.112	77,51%	263.232.112	203.754.893	77,41%	59.367.219	22,55%	110.000	0,04%	Approved
7	Amendment of the Company's Remuneration Policy.	263.232.112	77,51%	263.232.112	193.493.295	73,51%	69.189.767	26,28%	549.050	0,21%	Approved
8	Approval of the Fit and Proper Policy.	263.232.112	77,51%	263.232.112	263.231.112	100,00%	0	0,00%	1.000	0,00%	Approved
9.1	Announcement of the election of a new member of the Board of Directors in replacement of a resigned member.	Non-voting item									
9.2.1	Election of Prof. Dr Nicole Conrad-Forker, LL.M. as new BoD member - appointment of independent member	263.232.112	77,51%	263.232.112	261.271.969	99,26%	1.959.143	0,74%	1.000	0,00%	Approved
9.2.2	Election of Vasiliki Karagianni as new BoD member - appointment of independent member	263.232.112	77,51%	263.232.112	261.311.645	99,27%	1.919.467	0,73%	1.000	0,00%	Approved
10	Resolution on the Company's Audit Committee specifics.	263.232.112	77,51%	263.232.112	263.231.112	100,00%	0	0,00%	1.000	0,00%	Approved
11	Approval for the acquisition of the Company's own shares (Share buy-back programme).	263.232.112	77,51%	263.232.112	261.708.603	99,42%	1.391.307	0,53%	132.202	0,05%	Approved
12	Submission of the Audit Committee Annual Report.	Non-voting item									

* Total No. of shares: 341,426,387 - Total No. of voting rights excluding own shares: 339,596,763